

SCHRÖDINGER ENVIRONMENTAL POLICY

At Schrödinger, we recognize the importance of environmental stewardship and are committed to conducting our business in a manner that minimizes our environmental impact. We operate responsibly wherever we do business, while maintaining offices that provide inspiration and comfort for employees. This policy affirms our commitment to reducing our environmental footprint and our compliance with environmental regulations. This Environmental Policy applies to all employees, contractors, and suppliers who work on behalf of Schrödinger. We expect all parties to align with the below commitments.

We are committed to:

- Complying with all applicable environmental laws, regulations, and other requirements relevant to our global operations
- Reducing our energy consumption and greenhouse gas emissions
- Using recycled and recyclable materials
- Minimizing waste generation and water usage
- Promoting sustainable practices in our operations

We will achieve these goals by:

- Implementing energy-efficient technologies and practices
- Purchasing recycled and recyclable materials
- Recycling and composting waste
- Using water-efficient fixtures and appliances
- Educating our employees about environmental sustainability

As we grow, we are committed to building out future office and lab space in an environmentally sound manner, maintaining our focus on LEED standards and employee wellness. We will continue to strive to optimize the use of resources, by implementing efficient technologies and practices. We believe that protecting the environment is not only essential to our company's long-term success, but the right thing to do.

This environmental policy, which is owned by Schrödinger's Executive Director of Facilities and Operations, will be periodically reviewed to ensure its ongoing suitability, adequacy, and effectiveness. It will be updated as necessary to reflect changes in regulations in our global operations.